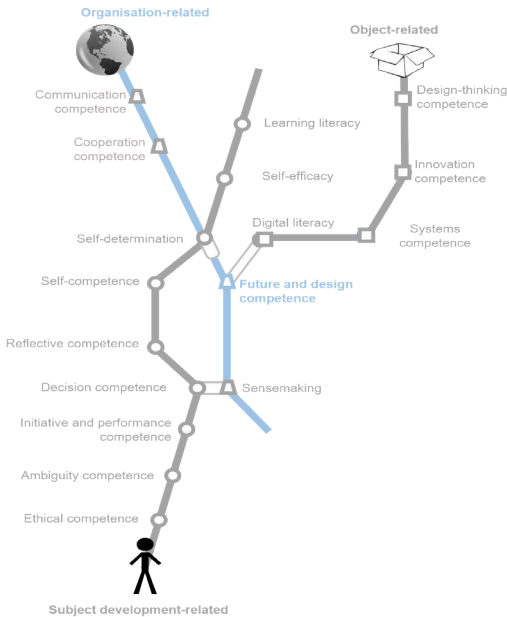


A3.3.2 Future Skill Profile #15: Future and design competence



Future and design
competence



Definition: Future and design competence is the ability to master the current situation with courage for the new, willingness to change and forward thinking. To develop situations into other, new and previously unknown visions of the future and to approach these creatively. (*mean value: 4.3 of 5, standard deviation: 0.81*)

Reference Competences: willingness to change, ability to continuously improve, future mindset, courage for the unknown, readiness for development, ability to challenge oneself

Significance: Future and design competence is important in highly emergent contexts of action, as it allows individuals not only to react to changes, but to exert a proactive and formative influence, to understand changes as challenges and to approach them productively with the courage to embrace the new.

Description: Future and design competence means that individuals can envision alternative perspectives on the future, formulate them and take the first steps towards

their realisation/ creation, if desired. In particular, the competence to create enables to carry out a change of perspective and to move from a perspective of reaction into a perspective of action. The *Future Skill Profile #15* contains competences such as willingness to change, ability to continuously improve, future mindset, courage for the unknown, readiness for development, ability to challenge oneself.