A 3.1.8 Future Skill Profile #8: Ambiguity competence

**Definition:** Ambiguity competence as a Future Skill refers to an individual’s ability to recognise, understand, and finally productively handle ambiguity, heterogeneity, and uncertainty, as well as to act in different roles. *(mean value: 4.3 of 5, standard deviation: 0.92)*

**Reference Competences:** dealing with uncertainty, dealing with heterogeneity, ability to act in different roles

**Significance:** In highly emergent contexts, the ability to deal with vagueness and uncertainty or to reinterpret contradictory information and signals productively plays an important role.

**Description:** Ambiguity competence includes dealing with uncertainty and heterogeneity, i.e. different parts in a field of action and the ability to act in different
roles. It is also about recognising ambiguity, heterogeneity and uncertainty, understanding them and being able to deal with them productively.