Transcendence	Appreciation of Beauty and Excellence	-
	Gratitude	-
	Hope	-
	Humour	-
	Spirituality	-

5.1.2 KompetenzNavigator, Universität Passau

The University of Passau developed its own SSA test for their students, called KompetenzNavigator (Eng. Competence navigator), which can be accessed via the university's learning management system ILIAS. With the help of 120 items, students assess eleven competences in personal competence, social-communicative competence, and methodological competence, which overlap with the FS identified at the beginning of this report (Table 3). The test results are generated automatically, and students are provided with a three-page instruction on how to understand them. Furthermore, they recommend on which courses and offers of the "Centre for Career and Competences" the students should take to improve their weaker areas. The test can be retaken as often as students want to throughout their whole study, and the progress between the retakes is visualised in their individual accounts. The KomptenzNavigator is not public, but the University of Passau kindly granted us guest access and some background information on the scientific design of the test. It serves as a type one example with slight strategic integration and role model for institutions that would like to integrate scientifically sound instruments of SSA in their learning and teaching.

Table 3: Mapping of the KompetenzNavigator of the University of Passau and Future Skills approach according to Ehlers (2020)

Area of the KompetenzNavigator	Competence of the KompetenzNavigator	Corresponding FS Profiles
Personal Competence	Personality development	Self-competence, reflective competence, self-efficacy
	Self-management	Self-competence
	Self-presentation	Self-competence
Social-communicative competence	Conversation and rhetoric	Communication competence
	Negotiation and conflict management	Cooperation competence, communication competence, ethical competence
	Team, leadership, and organisational management	Cooperation competence, systems competence, future and design competence
	Intercultural competence	Cooperation competence
Methodological competence	Presentation and visualisation	Communication competence
	Project management	-
	Problem solving and analytical thinking	Decision competence, sense making
	Scientific writing	-